**PEOPLE AND
ORGANISATIONAL
DEVELOPMENT COMMITTEE**

6.00 P.M.   **15TH FEBRUARY 2024**

PRESENT:-   Councillors   Prof Chris Harris   (Chair),   Jason Wood   (Vice-Chair),
Mandy Bannon, Paul Hart, Caroline Jackson and Paul Newton

<u>Apologies for Absence</u>

Councillor Sue Penney

<u>Officers in attendance:</u>

Mark Davies   Chief Executive
Stephen Metcalfe   Principal Democratic Support Officer

19   DECLARATIONS OF INTEREST

Councillor Jason Wood declared his interest as an employee and member of UNISON
and as a member of Unite the union, these interests being publicly declared. He also
declared that his wife is a member of UNISON, Unite the union and GMB.

20   MINUTES

The minutes of the meeting held on 21st November 2023 were approved and signed by
the Chair as a correct record.

21   ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIR

There were no items of urgent business.

22   EXCLUSION OF THE PRESS AND PUBLIC

It was moved by Councillor Jason Wood, seconded by Councillor Caroline Jackson and
resolved as follows.

Resolved: -

That, in accordance with Section 100A (4) of the Local Government Act 1972, the press
and public be excluded from the meeting for the following item of business on the grounds
that it could involve the possible disclosure of exempt information as defined in
paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act.

23   TERMINATION IN THE INTERESTS OF EFFICIENCY (PAGES 3 - 4)

The Chief Executive submitted a report that enabled the Committee to consider proposals
regarding a request made for termination in the interests of efficiency.

Resolved: -

The resolution is set out in a minute exempt from publication by virtue of paragraphs 1, 2, 3 and 4 of Schedule 12A of the Local Government Act 1972.

....
                                                    Chair

(The meeting ended at 6.18 p.m.)

**Any queries regarding these Minutes, please contact
Stephen Metcalfe, Democratic Support - email sjmetcalfe@lancaster.gov.uk**

Minute Item 23

By virtue of paragraph(s) 1, 2, 3, 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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